## UNITED STATES DISTRICT COURT DISTRICT OF NEW JERSEY

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NEW JERSEY BUILDING LABORERS STATEWIDE BENEFIT FUNDS

and

TRUSTEES OF NEW JERSEY BUILDING LABORERS STATEWIDE BENEFIT FUNDS,

Petitioners,

v.

MANHATTAN STRUCTURAL CONCRETE, INC.

Respondent.

CIVIL ACTION NO. 05-4023 (JCL)

MEMORANDUM AND ORDER ENTERING JUDGMENT

## LIFLAND, District Judge

Petitioners NJ Building Laborers Statewide Benefit Funds ("Funds") and Trustees of NJ Building Laborers Statewide Benefit Funds ("Trustees") (collectively, "Petitioners") filed this petition to confirm an arbitration award against Respondent Manhattan Structural Concrete, Inc. ("Manhattan Structural"). For the reasons set forth herein, the arbitration award will be confirmed and final judgment will be

entered.

The Trustees administer the Funds, a trust fund and employee benefit plan within the meaning of the Labor Management Relations Act and ERISA. (Pet. ¶ 3.) Manhattan Structural is party to a Collective Bargaining Agreement requiring specified payments to the Funds to finance benefits for participants and beneficiaries. (Pet. ¶ 7.) Manhattan Structural is bound by and to the terms and provisions of the declarations of trust for the Funds by virtue of the fact that Manhattan Structural is obligated to remit contributions to the Funds. (Pet. ¶ 8.) The declarations of trust allow for the appointment and designation of arbitrators to render arbitration awards concerning delinquent contributions. (Pet. ¶ 9; Ex. A.) Accordingly, a dispute regarding Manhattan Structural's alleged delinquency in payments to the Funds was submitted to arbitration. (Pet. ¶ 10.) Manhattan Structural chose not to attend the arbitration hearing held on June 15, 2005. (Pet. Ex. C.) By Opinion and Award dated June 20, 2005, the arbitrator determined that Manhattan Structural owed \$16,791.16 in delinquent payments, \$755.59 in interest, \$3,358.23 in liquidated damages, \$3,815.51 in attorney's fees, and \$800.00 in arbitration fees for a total of \$25,520.49. (Pet. Ex. C.)

District courts have very little authority to upset arbitrators' awards. <u>United</u>
Transp. Union Local 1589 v. Suburban Transit Corp., 51 F.3d 376, 379 (3d Cir.

1995). The Federal Arbitration Act states that where the parties have agreed that judgment shall be entered pursuant to the decision of the arbitrator, the court must grant the order unless (1) "the award was procured by corruption, fraud, or undue means"; (2) there is "evident partiality or corruption" by the arbitrator; (3) the arbitrator was "guilty of misconduct in refusing to postpone the hearing, upon sufficient cause shown, or in refusing to hear evidence pertinent and material to the controversy" or "any other misbehavior by which the rights of any party have been prejudiced"; or (4) the arbitrator exceeded his powers or failed to reach a "mutual, final, and definite award." 9 U.S.C. § 10. Accordingly, a district court may not vacate an arbitration award absent evidence that the arbitrator's decision was based on a manifest disregard of the law. See Local 863 Int'l Bhd. of Teamsters, Chauffeurs, Warehousemen and Helpers of Am. v. Jersey Coast Egg Producers, Inc., 773 F.2d 530, 534 (3d Cir. 1985). The manifest disregard of the law doctrine is a "strict standard" in which a "reviewing court will decline to sustain an award only in the rarest case." Newark Morning Ledger Co. v. Newark Typographical Union, 797 F.2d 162, 165 (3d Cir. 1986).

Section 9 of the Federal Arbitration Act ("FAA") authorizes district courts to confirm arbitration awards as final judgments of the court. The requirements for service of process for an application to confirm an arbitration award under the FAA

state that:

Notice of the application shall be served upon the adverse party, and thereupon the court shall have jurisdiction of such party as though he had appeared generally in the proceeding. If the adverse party is a resident of the district within which the award was made, such service shall be made upon the adverse party or his attorney as prescribed by law for service of notice of motion in the same court.

9 U.S.C. § 9. Here, the record indicates that copies of the Petition were mailed to Manhattan Structural by certified mail, return receipt requested, pursuant to <u>Fed. R.</u> <u>Civ. P.</u> 5(b). The Court is thus satisfied that Respondent was properly served with process in accordance with § 9 of the FAA.

The Court also finds that the Board's decision was duly entered. The written opinion reflects consideration of the evidence presented at the hearing in concluding that Manhattan Structural was delinquent in its payments to the Funds during the period covering February 23, 2005 through March 29, 2005. (Pet. Ex. C.) Manhattan Structural has not appeared to oppose confirmation of this award, and thus the general policy of upholding arbitration decisions supports confirming the award here. Because the Court finds the arbitrator's decision is supported by the record, the Court will confirm the arbitration award and enter judgment in favor of Petitioners.

Accordingly IT IS on this 22nd day of September 2005

ORDERED that the Motion of Petitioners NJ Building Laborers Statewide

Benefit Funds and Trustees of NJ Building Laborers Statewide Benefit Funds to confirm an arbitration award against Respondent Manhattan Structural is granted; and it is further

**ORDERED** that judgment in the amount of \$25,520.49 is entered in favor of Petitioners NJ Building Laborers Statewide Benefit Funds and Trustees of NJ Building Laborers Statewide Benefit Funds and against Respondent Manhattan Structural Concrete, Inc.

/s/ John C. Lifland, U.S.D.J.

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